

# Dispute Settlement Center

## 2021 BOARD OF DIRECTORS

Mia Burroughs, President  
 Rick Igou, Vice-President  
 Hank Straus, Treasurer  
 Annie O'Leary, Secretary  
 Erica Bluford  
 Jennifer Counts  
 Moira Downey  
 Isabela Ferraz  
 Erin Haygood  
 Shelley Gist Kennedy  
 Celisa Lehew  
 Fran Muse

## STAFF

Frances W. Henderson,  
 Executive Director  
 Maggie Ellis Chotas,  
 Facilitation Director  
 Will Dudenhausen, Training Director  
 Jenifer Yarnelle, Mediation Director  
 Valoree Hanson,  
 Restorative Practices Director  
 Lia Kaz, Restorative Practices  
 (until 09/2021)

## SERVICES PROVIDED

During FY21, DSC served 1443 people through Mediation and Conciliation; Group Facilitation; Training; Restorative Practices; and Leadership Dialogues

## FINANCES (UNAUDITED)

**INCOME: \$ 490,839**  
 Program Fees \$ 186,211  
 Government \$ 192,292  
 Public Funding \$ 112,336

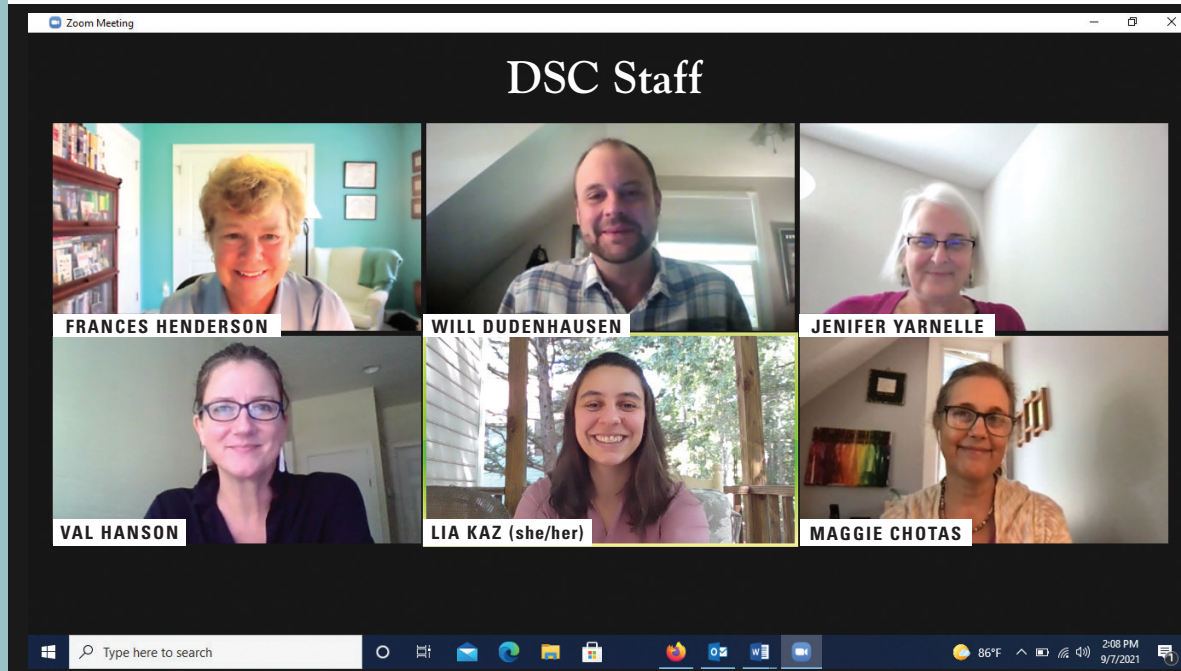
**EXPENSES: \$ 518,447**  
 Personnel \$ 454,547  
 Other \$ 63,900

NCCSL# SL000328

# 2021 Annual Report

**I**N THIS SECOND YEAR of the pandemic, our clients brought DSC issues they faced over navigating remote and hybrid schools and workplaces, safety concerns within households and communities, and communications issues in a time of change and racial reckoning. This year nearly 1500 people sought support for their interpersonal and organizational challenges. DSC itself worked with The Equity Paradigm in its efforts to become an anti-racist organization.

Clear and open communication about things that matter is even more important during this time of pandemic-induced separation. Please let us know how we can help with your interpersonal or group issues.



**Your Legacy** Please consider the needs of the DSC over its next decades in your estate plans. Through a simple bequest, a gift of appreciated stock or real estate, naming DSC beneficiary of your life insurance, retirement account, or a charitable remainder trust, a planned gift can help DSC meet growing demands for its services far in to the future. These legacy gifts may be tax advantageous. Have a confidential conversation with Frances Henderson at 919-929-8800 x11. If you wish to discuss your specific estate needs, please contact attorney Gregory Herman-Giddens of TrustCounsel at ghgiddens@trustcounselpa.com or 919-493-6351 ext. 201. Inform Greg that you are planning a gift to DSC for a thirty-minute consultation.

# Thanks to Our Donors

JULY 1, 2020 – JUNE 30, 2021

## Peacemakers (\$10,000+)

Clearwind Fund of the Triangle  
Community Foundation  
Fox Family Foundation

## Sustainers (\$2500-\$9999)

Anonymous  
Bertsch Family Charitable Foundation  
Jacobs Preyer Family Foundation  
Lunsford Richardson Preyer  
Charitable Trust  
RTI, Intl  
Strowd Roses, Inc.

## Benefactors (\$1000-\$2499)

Fred and Sylvia Black  
Mia and Scott Burroughs  
Tim Edwards  
*in honor of Frances Henderson*  
JAMS Foundation in-kind  
Thomas S. Kenan, III  
Carolyn Lloyd  
*in honor of Andy Sachs*  
PHE, Inc.  
Rick Staelin  
Mike and Anne Steiner

## Patrons (\$500-\$999)

Calvin Allen  
Bell Family Fund of the NC Community  
Foundation  
Falletta Family Fund  
Sue Harvin  
Rick Igou and Debra Lewis  
Sam Jackson and Sarah Greer  
Doug Ludy  
Annie O'Leary  
Peter and Ona Pickens  
Dex Richardson  
Shedrick Sanders  
Elizabeth Schopler  
*in memory of John Schopler*  
Hank Straus

## Partners (\$250-499)

John Becton and Nancy Tannenbaum  
Philip Benfey  
Ken and Margie Broun  
LeAnn and Gordon Brown  
Carrboro Family Vision  
Crystal Cockman  
*in honor of Carolyn Lloyd*  
Jen Counts

Earp Family Fund  
Isabela Ferraz  
Celisa Lehev  
Paul Lindsay  
Norm and Sonna Lowenthal  
Mary Norris Preyer Oglesby  
Mike Okun  
Michael Parker  
Pam Schwingl  
John Sherrill  
Ilene Siegler  
*in honor of Charles D. Edelman*  
Lisa and Bill Stuckey  
Ann Sullivan  
Law Office of Judy Whisnant

## Friends (\$1-\$249)

Chuck Anderson  
Sheelagh Anderson  
Anita Badrock  
Pam and Don Bailey  
Roy Baroff and Caroline McLaughlin  
Bill Barrows  
Jamezetta and Edward Bedford  
David Bellin  
Biogen  
Jennifer and Jack Boger  
Victoria Brawley  
Diane Brown  
Patricia Bryan  
Margaret Barrett and Craig Carlson  
*in honor of Betsy Fenhagen*  
Annie and Tom Caulkins  
Barbara and John Chapman  
Mary Dell Chilton  
Blanche Clark  
Judith Cook  
Keith Cook  
M. Richard Cramer  
Marcia Decker  
Raymond Dubose  
Nancy Duffner and Susan Sharpe  
Muriel Easterling  
Risa Ellovich  
*in memory of Ann Dunbar*  
Robert Emery  
Jake Epstein  
Matt Epstein and Wendy Kuhn  
*in memory of Joan Smiley*  
Peter Filene  
Sally Green and Paul Jones  
Glenn and Alethea Gerding  
Sally Gillooly  
Jennifer and Eric Ginsburg  
Ronald Goldstein

Beth Goldstein  
Debra and John Gist  
*in honor of Shelley Gist Kennedy*  
Joe and Betsy Hackney  
Nortin and Carol Hadler  
Alice Helpingstine  
Margaret Henderson  
Dorothy Heninger  
Carolyn Ikenberry  
Betsy Polk Joseph  
Annette Jugelsky  
Korinn Saker and Joan Kalnitsky  
Shelley Gist Kennedy  
Lauri Klein  
Dorothy S. and Allan H. Kuhn  
Philanthropic Fund  
Lunsford and Florence Long  
Clare Lorch and Fred Stang  
Hazel Lunsford  
Ann Mack  
Nancy Martin  
William and Sue Mattern  
Gerhard Meissner  
Claire Millar  
Michael Morrell  
Steve and Connie Mullinix  
Neil Offen  
Melva Fager Okun  
PayPal Giving Fund  
Bernadette Pelissier  
Caroline and Brian Pence  
*in honor of Mary and Dan Pence*  
Jeanette Pfaff  
David and Lisa Price  
Claudia Prose  
Bryna and Gregory Rapp  
Susan Rakely  
Margaret Rich  
Steve Schewel and Lao Rubert  
*in honor of Frances Henderson*  
Juanita and Doug Sedotti  
Kate Shira  
Andy Short and Andrea Vizozo  
Florence Siman  
Naomi Slifkin  
MaryLou Smith  
Karen Stegman  
Jane Stein  
Laura Svetkey  
Beth Tillman  
Deborah Weissman  
Shawn and Jaikie Williams  
Anne Winslow  
*in honor of Frances Henderson*  
Susan Worley