

Dispute Settlement Center

2017 BOARD OF DIRECTORS

Matt Epstein, *President*
 Mavis Gragg, *Vice President*
 Deborah Throm, *Secretary*
 Rick Igou, *Treasurer*
 Sue Harvin
 Jennifer Counts
 Erin Haygood
 Neil Offen
 Celisa Lehew
 Alan Parry
 Dexter Richardson
 LisaMarie Lozon
 Hank Straus
 Trey Tanner

STAFF

Frances W. Henderson,
Executive Director
 Andrew M. Sachs, *Public Disputes*
 Jenifer Yarnelle, *Mediation*
 Julie Potts, *Family Mediation*
 Will Dudenhausen, *Training*
 Valoree Hanson,
Restorative Practices for Youth
 John Bell, *Development*

SERVICES PROVIDED

During FY18, DSC served 2920 people through these programs:

Mediation 669
 Public Disputes 512
 Youth 638
 Training 1101

FINANCES (unaudited)

| | |
|------------------|-------------------|
| INCOME: | \$ 458,399 |
| Program Fees | \$ 245,602 |
| Government | \$ 142,049 |
| Public Funding | \$ 70,748 |
| EXPENSES: | \$ 451,798 |
| Personnel | \$ 406,741 |
| Other | \$ 45,057 |

NCCSL# SL000328

2018 Annual Report

This year, we celebrate 40 years of service, as we were founded in September of 1978. We remember our founders, the late **Charlotte Adams**, **Tan Schwab**, and **Beth Okun**, and look toward a bright future. Thank you for your support!

Businesses, community groups, schools, and government jurisdictions call on us for conflict interventions, trainings, and mediation. Our Restorative Practices work continues to grow, as schools look for creative ways to build community and lessen suspension rates.

This year we say goodbye and a huge thank you to **Andy Sachs**, founder of the Public Disputes Program, who is retiring after thirty-one great years with us. Andy helped many organizations in our community work together better and problem-solve in a more inclusive and democratic way. We will miss his humor and community-mindedness.

We'd like to hear from you—call us or email us and tell us about your personal, family or workplace issue and how we might help. Give us your ideas for serving our community. fhenderson@disputesettlement.org or (919) 929-8800.

—**Frances Henderson**, Executive Director



Jenifer Yarnelle, John Bell, Frances Henderson, Will Dudenhausen, Andy Sachs, Valoree Hanson, Julie Potts,

Our 40th Anniversary On September 28, 1978 the Dispute Settlement Center became North Carolina's first community mediation center. There are far too many volunteers, board members, and supporters who have made this work possible over the years to note. We acknowledge our Board Chairs, **Beth Okun**, **Ken Chavious**, **Scott Bradley**, **Ann Dunbar**, **Don Hartman**, **Carolyn Lloyd**, **George Price**, **Marilyn Price**, **Elizabeth McLellan**, **John Schopler**, **Gwen Burston Sue Harvin**, **Marjorie Broun**, **Annette Moore**, **LeAnn Brown**, **Deborah Isenhour**, **Annie Caulkins**, **Lisa Wagner**, **Neil Offen**, and **Matt Epstein**.

Throughout the next year, we will have celebrations of our successes and our future. We look forward to seeing you!

Our Next Forty Years and Your Legacy We thank our longtime, generous supporters. Please consider the needs of the Dispute Settlement Center in its next 40 years in your estate plans. Through a simple bequest, a gift of appreciated stock or real estate, naming DSC beneficiary of your life insurance, retirement account, or a charitable remainder trust, a planned gift can help DSC meet growing demands for its services far in to the future. These legacy gifts may be tax advantageous. Have a confidential conversation with Frances Henderson at fhenderson@disputesettlement.org or 919-929-8800 x11. If you wish to discuss your specific estate needs, please contact attorney **Gregory Herman-Giddens** of TrustCounsel at ghgiddens@trustcounselpa.com or 919-493-6351 ext. 201. Inform Greg that you are planning a gift to DSC for a thirty minute consultation at no charge.

302 West Weaver Street, Carrboro, NC 27510 • (919) 929-8800 • www.disputesettlement.org

Thanks to Our Funders

July 1, 2017 – June 30, 2018

Sustainers (\$5,000+)

Fox Family Foundation
Adele M. Thomas Charitable Foundation
JCPC
Town of Carrboro
Town of Chapel Hill
Orange County
Geoff and Caroline Scott

Benefactors (\$1000+)

Aronson Mayefsky & Sloan
in memory of Donna Bennick
Charles Goren and Hazen Family Foundation
Helen's Fund
Sandra L. Henson
Janet and Patrick Hoy
David Parker *in memory of Donna Bennick*
Jacobs Preyer Family Foundation
RTI, Int'l
Trey Tanner
Tides Center
University Presbyterian

Patrons (\$500 – \$999)

Mia and Scott Burroughs
Tim Edwards
Carolyn and John Falletta
David Godschalk
Sue Harvin
Doug Ludy
Mediation, Inc.
Elizabeth Schopler
Richard Staelin
Hank Straus
Stephen Straus *in honor of Hank Straus*

Partners (\$250 – \$499)

John Becton and Nancy Tanenbaum
Binkley Baptist Church
Beskind-Robineau Fund
Carrboro Family Vision
Paul Lindsay
Manuel Costa and Nancy Park
Elizabeth A. Perry Fund
Ona M. Pickens
Marilyn Price
Ann Sullivan
Jessica Lee and Bill Vann
In honor of Hank Straus

Friends (\$1 – \$249)

Gretchen and Art Aysworth
Don and Pam Bailey
Bill and Karen Barrows
Jamezetta Bedford
Christine Bell
Sheila and Larry Benninger
Fred and Sylvia Black *in honor of DSC Staff*
Jennifer and Jack Boger
Kirsten and Richard Boucher
Victoria Brawley
Maurice and Mary Brookhart
Ken and Marjorie Broun
Diane Brown
LeAnn Nease Brown and Gordon Brown
in memory of Donna Bennick
LeAnn and Gordon Brown
in honor of Frances Henderson

Marlene Brumbles
in memory of Donna Bennick
Patricia Bryan
Margaret Barrett and Craig Carlson
in honor of Betsy Fenhagen
Archie Purcell and Dorothy Casey
Annie Caulkins
Alison Chalmers
Mary Dell Chilton
in honor of Mark Chilton
Colby Cochran
in memory of Donna Bennick
Stephanie Cohen
Vincent Collura
Beth Corzine
Jennifer Counts
M. Richard Cramer
Margaret Crites
Karen P. Davidson
in memory of Tom and Mary Wagner
George and Anne Davis
in memory of Donna Bennick
Marcia Decker
John Dorward
George Doyle
Raymond DuBose
Mary Anna Dunn
Joanne and Shelton Earp
Muriel Easterling
Ilene Siegler and Charles Edleman
Risa Ellovich
in memory of Ann Dunbar
James Emery
Jake Epstein
Lynne Farber
Ron and Gigi Fein
Peter Filene
in memory of Dan Broun
Pat Fischer
Gailor, Hunt, Jenkins, Davis & Taylor
in memory of Donna Bennick
Sharon Collins and Pat Garavaglia
Glenn Gerding
Jennifer and Eric Ginsburg
Ronald Goldstein
in memory of Minna and Ab Abernathy
Judith Guibert *in memory of Donna Bennick*
Paul and Lolette Guthrie
Joe Hackney
Nortin and Carol Hadler
Jeff and Elyza Halev
Erin Haygood
Alice Helpingstine
Margaret Henderson
Charlotte Henshaw
Charles Van Der Horst
Debra Lewis and Rick Igou
The Irwin Law Firm
Samuel S. Jackson
Korinn Saker and Joan Kalnitsky
Elizabeth Keating
Michael Kelly
Lauri Klein
Barry Winston and Marie Lamoureux
Norman and Sonne Loewenthal
Lunsford and Florence Long
Patricia Love
Hazel Lunsford

Julia Mack *in honor of Ann Mack*
Susan Wolf and Douglas MacLean
in memory of Donna Bennick
Barclay and Nancy Martin
William Mattern
Maxwell, Freeman, & Bowman, P.A.
in memory of Donna Bennick
Julie McClintock
Deborah McFarlane
Roy Baroff and Caroline McLaughlin
Claire Millar
Barb Thomas and Patrick Mortell
in memory of Donna Bennick
Moses Ziefelman & Kornfeld, LLP
in memory of Donna Bennick
Steve and Connie Mullinix
John and Beth Narron
in memory of Donna Bennick
Tom and Jean Nuzem
Meg O'Brien
Neil and Carol Offen
Michael Okun
Melva Okun
Sim Sitkin and Vivian Olkin
Sherri Ontjes
Michael Parker
Alan Parry
Florence Peacock
Stanley and Carolyn Peele
Margot Lester and Steven Peha
Bernadette Pelissier
Thomas and Rosann Petes
in memory of Donna Bennick
Jeanette Pfaff
Charlotte Rankow
Dexter Richardson
in memory of Doris Gumbs
Jean and Joseph Ritok
Robert Rugen
The Hon. Steve Schewel
Pam Schwingl
Robert Seymour
Roberta and Robert Sillman
in memory of Donna Bennick
Florence Siman
Angie and Tim Sloan
Walter Smith
Claire Lorch and Fred Stang
Jane and Adam Stein
Michael and Anne Steiner
Lauren Stevens
David Stuckey
William and Elizabeth Stuckey
The Sun Publishing Co.
Vaida Thompson
in memory of John Schopler
Beth Tillman
Eileen Tyler
in memory of Donna Bennick
Sondra Van Sant
Andrew Short and Andrea Vizoso
Pam Weiden
Deborah Weissman
Gerhard Meissner and Elizabeth Wilson
Frances Henderson and Anne Winslow
Susan Worley
Workman Publishing
Charlie and Nancy Zimmerli